



The Angeletti Group, LLC

TAG's Commitment to Equity and Inclusion - For Our Firm and the Clients We Serve

The Angeletti Group, LLC promotes an inclusive and equitable workplace where all employees and clients feel valued and respected. We are committed to providing equal opportunity for employment and career advancement in a non-discriminatory environment. We respect and value diverse professional and life experiences and work to ensure that all voices are valued and heard. We're committed, through our work as a firm, to promoting inclusion and diversity in the nonprofit philanthropic industry and to growing an environment with equitable treatment for all.

TAG's employees:

- See diversity, inclusion, and equity as connected to our mission and critical to ensuring the success of our staff and nonprofit partners we serve.
- Help to challenge assumptions about what it takes to be a strong leader at our organization as well as with our client partners, and who is well-positioned to provide that leadership.
- Practice and encourage transparent communication in all interactions.
- Commit time and resources to expand more diverse leadership with our clients' boards, staff, committees, and campaign/volunteer leadership.

We expect all TAG employees to work with respect and tolerance and to embrace this notion in workplace and other professional interactions as well as through everyday practices.

These guiding principles are consistent with our organizational culture and we are committed to continual assessment and growth that supports a diverse and inclusive workplace, empowered staff and successful outcomes for our clients.

Through our work, TAG aspires to help unleash the full potential of the nonprofit sector as a force for a more just society and world.